

## **Project Chacocente, USA Volunteer Code of Conduct**

The Staff and Board of Directors of Project Chacocente want every volunteer to have a meaningful and enjoyable time at the project. At the same time, there are some behaviors that might seem innocent - or might be appropriate in the US- but which, in fact, could cause harm to members of the Chacocente community. For this reason, we ask you to sign the following:

### As a volunteer of Project Chacocente, I pledge to:

- Treat community members, staff and other volunteers with dignity and will not do anything to make others feel badly.
- Recognize and respect the Christian values of Project Chacocente.
- Respect the beliefs, lifestyles and culture of the people of Nicaragua.
- Keep private any information I get about Project Chacocente community members, staff or others.
- Communicate with Project Chacocente, USA Volunteer Coordinator weekly.
- Be sensitive when photographing people or their surroundings.
- Dress modestly.

### As a volunteer at Project Chacocente, I will refrain from:

- Judging others on the basis of race, culture, religion, economic status, disability, age, gender, sexual orientation, family, marital status or social condition.
- Abusing alcohol or illegal drugs.
- Providing alcohol or illegal drugs to project members or staff.
- Gossip.
- Taking part in activities that may be interpreted as benefiting me at the expense of a community member, including romantic involvement.
- Giving gifts (including money) to individual members of the project, thereby leaving others out.
- Posting hurtful remarks, degrading comments, sexual innuendo, or photographs on the Internet including Facebook, Twitter, Instagram, and/or YouTube, which might confuse or hurt the members and/or staff of the project or, in any way, negatively impact the mission of Project Chacocente.
- Dressing in a manner which might be regarded as sexually provocative. This includes wearing skimpy shorts, spaghetti straps, and shirts with revealing necklines.

I understand that failure to adhere to the above may result in my immediate dismissal from Project Chacocente.

Volunteer Signature:

Date:

